

# Application for Employment

Boothbay Harbor Inn

*This Employer is an equal opportunity employer. We consider applicants without regard to race, color, sex, sexual orientation, physical or mental disability, religion, age, ancestry, national origin, veteran status, or any other legally protected status.*

Last Name	First	Middle	Today's date
Street Address			Telephone
City	State	Zip	E-mail address
Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when			Social Security Number
Job you are applying for			Pay Expected
If hired, how soon could you begin?			Shift Preferred
Will you work <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Weekends			
How did you hear about our company?			
Are you able to perform the essential functions of the job with or without reasonable accommodations?			
If hired, can you submit verification of your legal right to work in the United States?			

## EDUCATION

	Name of School	Years Completed	Did You Graduate?	Course of Study
College				
High School				
Elementary				
Other				

Have you ever served in the US Military?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Branch _____	How long _____
Special duties or training received				
Activities: (Hobbies, Civic, Athletic, Volunteer work, Etc.)				
List any skills that you feel would help you in your job.				

## WORK EXPERIENCE

Please list your last four jobs, starting with your present or most recent. Please do not leave out any of your last four jobs.

Employer	Dates Employed From _____ To _____
Address	Starting pay rate
	Final pay rate
City _____ St. _____ Zip _____ Phone _____	Reason for leaving
Type of work / duties	Name of Supervisor

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Are you working now? <input type="checkbox"/> Yes <input type="checkbox"/> No	May we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason	

Which of the above jobs did you like best?	Why?
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Have you ever held a second job at the same time as you had a full-time job?

Yes

No

Explain

Have you ever had a job while going to school full-time?

Yes

No

Explain

Can you read and write at a sixth grade level?

Yes

No

What are you looking for in a job? (Be specific)

What qualities, special skills or training do you possess that would be the most valuable to you in a job with our company?

Why would you stay at this job for three or four years?

Why are you the best person for this job?

What are your long-term career goals?

List any other information you would like us to consider or use this space to sell yourself.

### REFERENCES

List the name and telephone number of three people who know you but are not related to you.

Name	Telephone	Relationship

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_ Expiration date \_\_\_\_\_

Has your license ever been revoked or suspended?  Yes  No If yes, why? \_\_\_\_\_

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Have you ever been arrested or convicted of a crime, or pled guilty, NOLO, or no contest? Answering "Yes" to this question will not necessarily disqualify an applicant from employment.

Yes  No Charge \_\_\_\_\_ Sentence \_\_\_\_\_

If yes, please list approximate date, nature of offense, location, status, and penalty. \_\_\_\_\_

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Is there a criminal action currently pending against you? Answering "Yes" to this question will not necessarily disqualify an applicant from employment.

Yes  No If yes, please list approximate date, nature of offense, location, status, and penalty. \_\_\_\_\_

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Have you ever been terminated from a job or resigned from a job as an alternative to termination?  Yes  No Explain \_\_\_\_\_

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Have you ever been disciplined or warned by an employer for excessive absenteeism, lateness, or poor job performance?  Yes  No

Explain \_\_\_\_\_

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Do you have any relatives working for our company?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Name _____
Have you ever worked at a hotel?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Name and Location _____

Spouse's name \_\_\_\_\_ Occupation \_\_\_\_\_

Parents' name \_\_\_\_\_ Occupation \_\_\_\_\_

**Applicant Certification**

*I certify that I have provided truthful and complete responses to all inquiries in my application and on any resume I may have provided. Should I be employed by this Employer, I understand that any misrepresentation, falsification, or omission may result in immediate dismissal.*

*I authorize this Employer to contact any or all of my current and prior employers, schools, references, and any other person and authorize them to provide all information requested of them, personal or otherwise. I release any entity which provides information to this Employer from liability for any damage or injury that may result from furnishing such information to this Employer. I authorize this Employer to verify all information set forth in my application and received during the application process by any and all other means authorized or permitted by law, including but not limited to criminal checks and driver's license checks.*

*I understand that any employment is on an at-will basis. I understand that if I accept employment I may terminate employment at any time and may be terminated at any time, with or without cause, and that I have no express or implied contract for continued employment.*

*I understand that an offer of employment may be conditioned on the results of a medical examination.*

*This hotel is open 7 days a week, 24 hours a day, 365 days a year and I understand that I may be asked to work at any time.*

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_